## WARN #8773

March 21, 2024

bionano

Michael Welter, Rapid Response Coordinator Oregon HECC - Office of Workforce Investments 3225 25th Street SE Salem, OR 97302

## Re: Notification Under the Worker Adjustment and Retraining Notification ("WARN") Act.

Dear Sir or Madam:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (1988) (the "WARN Act"), this notice is to inform you that Bionano Genomics, Inc. (the "Company") is conducting a workforce reduction and as a result, certain employees will be separated from the Company (the planned reduction in force is hereafter referred to as the "Action"). The Action will impact employees at the following Company location: 9540 Towne Centre Dr, Suite 100, San Diego, CA 92121 and 6777 Nancy Ridge Drive, San Diego, CA 92121. The Company's reduction will also impact remote employees who are receiving notice of the Action. If no obligations exist under the WARN Act, this letter is being provided to you voluntarily.

The expected date of the Action at the Company's San Diego location is May 24, 2024. Between now and May 24, 2024, employees will remain at-will employees of the Company and may be expected to perform job duties. It is possible, however, that some employees may not be required to work for some or all of this time. The separations occurring as a result of the Action are all expected to take place on the same day. A list of the job titles of the positions at the Company's San Diego location that are affected and the number of employees in each job classification that are being laid off is attached as Exhibit A. These separations are planned to be permanent. The Company does not have a job bumping system. There is no labor union representing any of the affected employees.

The name and telephone number of the Company official to contact for further information is Cory Kreeck at 858-888-6707 or ckreeck@bionano.com.

Sincerely,

R. Erik Holmlin R. Erik Holmlin R. Elik Holmlin Bionano Genomics, Inc.